

## Employment Litigation

Employers need experienced trial counsel to defend lawsuits and experienced based advice to avoid them. The Hart Wagner employment group has achieved consistent, positive results in all types of employment litigation including:

Title VII Discrimination and retaliation claims

Americans with Disabilities Act claims

42 U.S.C. §1983 claims including First Amendment, Procedural and Substantive Due Process Claims

Wrongful discharge claims

State law whistleblower and retaliation claims

Sexual harassment claims

Family Medical Leave claims under state and federal laws

Wage and hour claims

Interference with economic relations and breach of contract claims

Workers' Compensation discrimination and retaliation claims

The Hart Wagner employment litigation group offers public and private employers extensive federal and state court trial experience. On average, we try several employment cases to verdict every year, and defend numerous complaints filed with the Equal Employment Opportunity Commission, the Oregon Bureau of Labor and Industries, and the Washington State Human Rights Commission.

We also provide advice on a wide range of workplace issues and preventive practices, including employee handbooks and policies, training, employment agreements, and disciplinary matters, and the new COVID-19 leave laws.

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